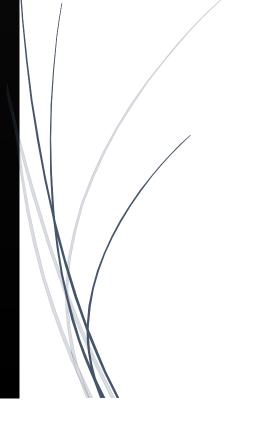




GDPR Statement

August 2020







Introduction

On 25 May 2018, the General Data Protection Regulation (GDPR) became effective. The GDPR aims to protect the right to privacy of every EU resident giving them a greater say over how their personal data is used. Furthermore, it details how EU personal data laws are applied outside the EU. The GDPR, therefore, has important implications for how organisations handle confidential data.

TauRho Transcribes Limited is classified under GDPR as a data controller and, whilst we have always complied rigorously with the Data Protection Act (DPA, 2018), we have taken every step to ensure that we are compliant with the new legislation under the GDPR.

Our Commitment

TauRho Transcribes Limited is registered with the Information Commissioners Office (ICO) and we honour our clients' right to data privacy and protection in accordance with the guidance provided by the ICO. TauRho Transcribes Limited does not use its clients' personal information beyond what is required for the functioning of its services.

Our commitment to data privacy and protection is evident in the following policies we follow:

- TauRho operates a secure connection to communicate between our website and browsers (https);
- The TauRho portal for file upload is protected by 258 bit encryption.
- Files are stored with our hosting provider, who in turn, are both bound by the DPA and GDPR and are certified ISO 27001 for information security management.
- Our transcribers have signed a full and comprehensive confidentiality agreement and have had their ID, nationality, and immigration verified and are security-checked. In instances where clients would gain further peace of mind, we are happy to sign any further confidentiality agreements or NDAs offered by you, subject to review.
- Each member of the transcription, subtitling and proofing services teams adheres to this level of security:
 - 258bit encryption
 - Certified, Secure Malware and Anti-virus protection
- All members of our team work within the portal and no transcripts or recordings are stored
 locally beyond the month in which the work was completed. A data deletion confirmation
 clause exists within our confidentiality agreement and a data deletion confirmation statement
 is signed by each team member on a monthly basis for any data accessed in the previous
 month.
- We are members of the MRS (Market Research Society) and abide by their code of conduct. You cannot become an affiliate member without being sponsored by a Market Research agency, who are existing members of the MRS, who are prepared to vouch for your reputation in the industry.

How are TauRho Transcribes prepared for GDPR?

As a data controller, we understand our obligation to our clients and their personal data. We have thoroughly analysed the GDPR requirements and are working through several initiatives to ensure that we are only holding the minimum information required to provide the contracted services to our





clients, that we allow clients to manage the data that is held and easily be able to provide access to the data and removal wherever possible.

These include but are not limited to:

Data Audit Trail

All client information is stored securely within our portal. Any access to this information is logged and recorded. If you would like to view our GDPR audit map which maps the trail by which personal data is collected, stored and held until purging, please get in touch with 'info@taurho-transcribes.co.uk'

Data Retention

All intellectual property (audio files/transcripts) belonging to the client are purged on a quarterly basis. After a period of inactivity of 24 months, all personal information stored on the portal will also be purged. These timeframes can be altered by client request. Currently, this is an automated process to ensure negligence is removed from the data purging process.

Identifying personal data

TauRho has undertaken a systematic review of all personal data that is being stored, managed, retained, collected, processed and disposed of across our systems. Assessment of this data will review flow pathways, data transfers, risk, and structural positioning in relation to lawfulness, purpose, minimisation, accuracy, limitation, consent, integrity and confidentiality, record keeping and accountability.

Visibility and transparency

The most important aspect of GDPR is how the collected data is used. As a data controller, we are committed to allowing clients to manage their personal data. Some of these details do filter through to TauRho backend processes which are not publicly visible such as billing or support. At any point, the client is able to request access to any personal data held. Other than if disrupting a currently provided service, the client can request this data is deleted immediately.

Transferability of data

GDPR gives end users the right to receive all the data provided and processed by the controller or transfer it to another control. To ensure the technical feasibility of these processes, TauRho has outlined the pathways in our new record keeping system which auto-logs access to any personal information on our systems. This will help navigate our system for any data transfers, improving the efficiency of the data exporting process.

Training and Awareness

TauRho Transcribes undertakes internal GDPR training on a quarterly basis for all members of the team and when taking on new team members. Additionally, GDPR assessments are provided for the team when policies and procedures are updated.





Supplier & Partner relationships

TauRho Transcribes monitors all supplier protocols and server hosts to ensure they are GDPR-compliant.

FAQ

Can we search our personal data on your systems?

Your personal data that you have provided to TauRho Transcribes can be found and edited by you alone in your online portal area. If you have not logged in for a while, please contact us for a new login.

Can we delete our personal data from your systems?

You can update, edit or close your account. Your personal data will then be automatically purged from our systems within 24 months. If you would like data removed more promptly, please get in touch with our compliance team at info@tautho-transcribes.co.uk. Any data removal requests can only be removed once payment has been received and after the first day of the month preceding your project completion.

Harrison Pardoe
Managing Director

August 2020

